



HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: March 11, 2016

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System (CCHHS) will meet on **Friday, March 18, 2016** at the hour of **9:00 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

Time/Presenter

(times are approximate)

I. Attendance/Call to Order

9:00/Chairman Wiese

II. Public Speakers

9:00-9:10

III. Closed Meeting Items

9:10-9:35

- A.** Proposed Collective Bargaining Agreement-related matters (see Item IV(A))
- B.** Report from Chief of Human Resources
- C.** Consideration of proposed FY2016 Executive Incentive Plan for CCHHS
Chief Executive Officer
- D.** Discussion of personnel matters
- E.** Update on labor negotiations
- F.** Discussion of litigation matters

Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

IV. Action Items

A. **Approval of Proposed Collective Bargaining Agreements with:

9:35-9:40/Gladys Lopez

- House Staff Association of Cook County
- International Union of Operating Engineers, Local 399

B. Minutes of the Human Resources Committee Meeting of February 19, 2016

9:40-9:40/Chairman Wiese

C. Any items listed under Sections III and IV

** Also included as a potential Closed Meeting Item/Discussion under Section III.

V. **Report from Chief of Human Resources

9:40-9:45/Gladys Lopez

VI. Recommendations, Discussion / Information Item

A. Strategic planning discussion

Discussion will continue through the Finance Committee Meeting
scheduled for 10:00 A.M., following this meeting.

9:45-10:00/Dr. Jay Shannon

VII. Adjourn

Committee Members:

Chairman: Wiese

Members: Board Chairman Hammock (Ex-Officio) and Directors Collens and Richardson-Lowry